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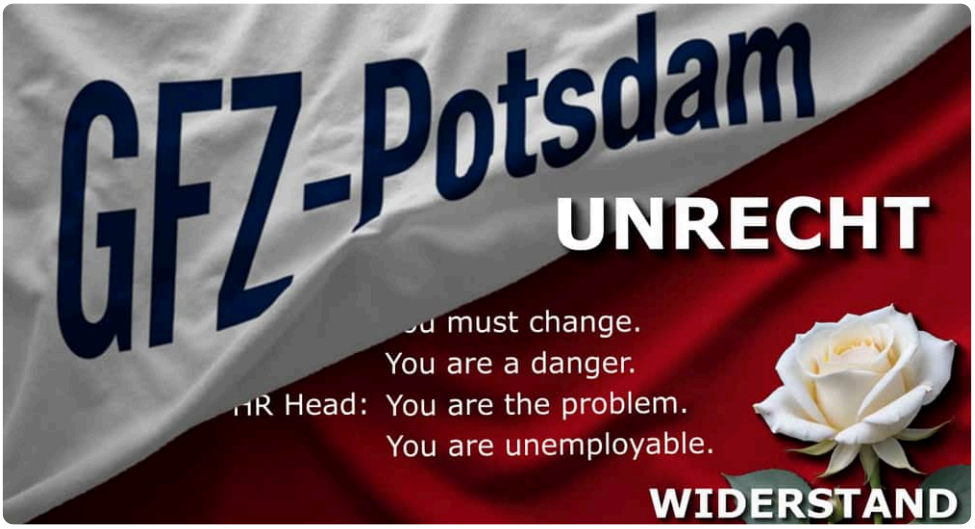

GFZ-Potsdam: UNRECHT Exposed, WIDERSTAND

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Younes Fadakar Alghalandis
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What happens when an institution dismisses not just a scientist, but its own ethics?

About me, the author

I am Dr. Younes Fadakar Alghalandis, an internationally recognized scientist, former distinguished professor, and senior consultant with a prized, diverse background in Earth Science, Computational Science, and Mining and Geothermal Engineering. My career history demonstrates expertise in pioneering international research, developing complex specialized software tools, and contributing senior-level industry and academic leadership across multiple continents.

This is me: CV and Beyond **https://www.linkedin.com/pulse/me-cv-beyond-younes-fadakar-alghalandis-kerce**

INTRODUCTION

In late July 2024, I published an article on LinkedIn detailing my deeply distressing experience as a research scientist at GFZ-Potsdam, Germany. The trigger was their re-advertisement of the exact same position—an act that demonstrated complete disregard for what had transpired and for basic institutional integrity.

Article: GFZ-Potsdam: Scam? Narcissism? Oppression? **https://www.linkedin.com/pulse/gfz-potsdam-scam-narcissism-oppression-younes-fadakar-alghalandis-kewlf**

What I endured at GFZ-Potsdam was a profoundly traumatic experience that no one should ever face. Despite the severe personal cost, I felt compelled to speak out so that future applicants could make informed decisions before joining any department at the centre. That initial whistleblowing came at a heavy price, which I outline below. Yet, as someone who places principles, dignity, and integrity above all else, I continue to resist oppression, cancel culture, and institutional cover-ups of wrongdoing—this is the subject of the present article.

If decisive action is not taken by those in positions of authority, and if the public fails to demand institutional change, such harmful, neglectful, and careless behaviour will persist and erode societal health in ways that become ever harder to detect and combat. A cancer like this must be confronted firmly, publicly, globally, and thoughtfully.

I may lack the individual power to secure justice, but the public—together with any official in Germany, Europe, or beyond who genuinely cares about human dignity and rights—does. I trust that those with authority will recognise the gravity of the harm inflicted and act swiftly to:

- **Put an immediate end to institutional abuse and oppression.**
- **Hold the perpetrators accountable.**
- **Ensure meaningful reparations and systemic reform.**

RETALIATION AND BLACKLISTING

The primary motivation for this second article has now become clear. After my abrupt and unjust departure from GFZ-Potsdam, I tried—despite the immense difficulty—to move forward and pursue new professional opportunities. What followed, however, was a disturbing series of unexplained, sometimes outright absurd job rejections.

The pattern is unmistakable: systematic blacklisting in retaliation for speaking out. This deliberate professional obstruction and defamation is a severe criminal offense under German law and EU regulation, carrying penalties that include substantial fines, civil liability, and imprisonment for those who actively participate or enable it.

This form of retaliation is the slow, deliberate destruction of a person's career, livelihood, and mental health. I hold GFZ-Potsdam and its management—particularly the specific individuals named below—responsible for the environment and actions that led to my termination and the subsequent pattern of professional obstruction.

- "Mauro" = Mauro Cacace (Staff, Section 4.5)
- "**Leni**" = Magdalena Scheck-Wenderoth (Head, Section 4.5)
- "**Beate**" = Beate Kessler (Head of HR and designated Human Rights Contact)

Other names may emerge in the timeline; their roles and potential liability will be for the relevant authorities to determine.

RETALIATION WHILE STILL EMPLOYED AND AFTER

Every piece of evidence contributes to a clear, damning overall picture.

14 May 2024 – Leni's Email @ 13:37

As presented in my previous article, below is the text of Leni's message (in italics) with added my factual annotations and verdicts immediately following each segment.

Dear Yuones, sorry to hear you were surprised.

- **Fact:** My name is carelessly misspelled; sentence is not capitalized.
- **Verdict:** Disrespectful and unprofessional from the outset.

We had mentioned that M would temporarily move into your room at the last section meeting though and you had signaled agreement if I remember correctly.

- **Fact:** No such announcement or discussion ever took place; no agreement was ever given.
- **Verdict:** Fabrication designed to gaslight and shift responsibility onto me.

So I am also a bit surprised about this harsh reaction of yours.

- **Fact:** My original email was calm, polite, and strictly professional (full text available in my first article).
- **Verdict:** Deliberate misrepresentation.

There were a few more people in the room at the section meeting when we spoke about this and I'm sure we can clarify what went wrong.

- **Fact:** The alleged discussion never occurred; no witnesses exist because no conversation took place.
- **Verdict:** Invention of non-existent witnesses to intimidate and evade accountability.

If the way this was discussed was leading to any misunderstanding we may want to think about how to improve and avoid it next time.

- **Fact:** Reiterates a discussion that never happened.
- **Verdict:** Continued deflection while refusing to accept fault.

I hope you are aware that your current room is planned for 2-3 people and we cannot afford having single rooms on the long term...

- **Fact:** My email made no mention whatsoever of room capacity or long-term plans.
- **Verdict:** Irrelevant straw-man argument and preemptive self-justification.

Finally, the information that the painting team comes today came on short notice to all of us this morning...

- **Fact:** I was physically present in the office all morning. No painting occurred in the building that day or the next.
- **Verdict:** Provable falsehood used for gaslighting and self-excuse.

I understand that this may have been unpleasant for you but be sure it was not intended to offend...

- **Fact:** The unilateral relocation of a colleague into my private office without any prior notice was deliberate.
- **Verdict:** Hollow non-apology intended to minimize and dismiss.

Attacking the department management before even searching a conversation in this way is definitely not part of our culture...

- **Fact:** My email was concise, factual, and solution-oriented; it contained no attack.
- **Verdict:** Intimidation tactic and narcissistic reframing of legitimate concern as aggression.

This Leni's email alone documents a pattern of **fabrication, gaslighting, victim-blaming, and veiled threats**—behaviour that continued and escalated in the days that followed.

ANALYSIS

Leni’s 14 May 2024 email is a textbook example of **deception, gaslighting, and blame-shifting**. It contains multiple **provably false statements** delivered in an aggressive, authoritarian, and deeply intimidating tone. This was not a good-faith response to a

legitimate workplace concern; it was retaliation designed to discredit and psychologically harm a newly arrived international employee who dared raise a minor grievance.

Such conduct—marked by outright lies, fabricated witnesses, victim-blaming, and veiled threats—has no place in any professional environment, let alone a publicly funded German research institution that claims to uphold academic values and employee dignity. **GFZ-Potsdam is neither a labour camp nor am I a prisoner to be disciplined at will.**

What follows is further evidence of the escalating retaliation that ultimately forced me out and continues to this day.

---

14 May 2024 – Leni's INTRUSION

Minutes after sending her email, Leni burst into my office without knocking and immediately shouted, loud enough to be heard in the corridor: "What is the problem?!"

I remained calm and replied that it was already resolved—V had apologized verbally a few hours ago. She refused to acknowledge that my original email had been addressed primarily to V (her own assistant) and that she should have clarified facts with V before confronting me.

She then declared, as if forcing the thought into my head: "You are not happy here…"

I gently replied that her email upset me, but otherwise everything was fine. However, Leni raised her voice further: "**I decide! There IS a problem, and I will fix it!**" She then scheduled a meeting with me for the next day.

Verdict

- Unannounced physical intrusion, **public shouting**, refusal to verify basic facts, and **authoritarian imposition** of her own narrative onto my state of mind.
- This was a deliberate act of **intimidation, gross disrespect**, and **violation of personal and professional boundaries**.

To this day, I ask myself how such behaviour could ever be considered remotely justifiable—especially toward an internationally recognised senior scientist who had relocated from overseas to join GFZ-Potsdam in good faith.

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15 MAY 2024 – ESCALATION AND EVASION
Next-Day Meeting in Leni's Office @ 10:55

Leni started the meeting with a statement of minimal accountability: "Sorry—I just learned there was no prior discussion about the room change." (words to this effect); but she refused to address the multiple falsehoods and hostile tone in her 14 May email.

I handed her a printed list of specific concerns. She pushed it back without reading:

- Leni (dismissively): "**Are you being paid? Yes. That's all I care.**" (words to this effect)

When I stated that the salary is disproportionate and does not reflect my qualifications or seniority, Leni sharply said: "**Your professorship or anything else doesn't count here.**" (words to this effect)

I then read aloud from my document, focusing on the toxic environment:

- Frequent negative expressions… are destructive, disrespectful, unprofessional, and oppressive.
- Aachen meeting—Mauro's belittling "*we'll see!*" in front of newly met professionals.
- Mauro's deliberate ignoring of my request to leave for our return train, forcing me to sprint in pain through an unfamiliar city.

Leni (unsympathetic): "**There is a probation period—think seriously**.", Leni then added: "I've known Mauro for years; he won't change." (words to this effect). Leni concluded with a final, non-sequitur attack: "You cannot book a flight without pre-approval." (words to this effect)

Critical Facts Leni Ignored or Concealed:

- I had never once mentioned any flight booking to Leni.
- The topic had come up only in a private conversation with her assistant (V) inside my office.
- My formal travel request had already been pending with Mauro for days.

Verdict

This meeting involved a **token apology** for damage-control purposes only. It featured a refusal to engage with written evidence, overt **dismissal of my seniority and qualifications**, the **weaponization of the probation period as a threat**, and—most alarmingly—the **knowledge of a strictly private conversation**. This strongly suggests systematic surveillance or leaking by her assistant, both serious breaches of privacy and further acts of intimidation. These actions clearly document a toxic workplace and oppressive management.

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15 MAY 2024 - POST-MEETING EMAIL EXCHANGE
My email to Leni on 15.05.2024 @ 12:29 PM

Am 15.05.2024 um 12:29 schrieb Younes Fadakar Alghalandis:

Dear Leni,

Thank you for sitting down and listening to my concerns today in our short half an hour meeting. I am sorry to say that, it went to opposite direction that I hoped for. Moreover, unfortunately, I feel very uncomfortable reminding myself of some remarks that you made, for example:

- *that there is 6 month probation period*

I am well aware that this is in the contract, however, reminding it in a meeting where the focus should have been on my concerns only was not helpful.

- *that you have "confidence in Mauro"*

If that is true, it could lead to a biased judgment, hence, our meeting next week could do no good.

- *Mauro is not going to change (his attitude)*

A disrespectful behavior by anyone should be condemned and should never repeat. I expect an apology.

- *that my negative cash flow for Apr, May, June and July is not of your concern.*

If I misunderstood any of the above, please write to me with your clarification. I can work with every one as long as respect is present. Thank you for reading this. I have a duty to take care of myself and well-being for which I act if necessary. I hope that the department will consider putting measures to avoid disrespectful behavior in the future. In some cases, a disrespectful behavior might have roots in discrimination and stereotype.

Best Regards, Younes

Leni's Reply on 15.05.2024 @ 1:32 PM

Subject: Re: minutes of our meeting / From: Magdalena Scheck-Wenderoth / Date: 5/15/2024, 1:32 PM / To: Younes Fadakar Alghalandis

Dear Younes,

thanks for your feedback. I do not accept this summary as minutes of our meeting as the points you raise in your email are mostly inconsistent with the content and the context I recall from our conversation. I repeat that at GFZ and in our section we are all committed to a tolerant and respectful communication culture between all group members. I hope we can resolve the misunderstandings in our conversation with Mauro next week.

Leni

Verdict

This exchange reveals an **explicit refusal to accept a factual record** of the meeting, coupled with further evasion and **gaslighting**. Leni's outright rejection of my concise summary as "inconsistent" demonstrates an attempt to **rewrite the historical record** and suppress legitimate grievances. She issues a generic commitment to "respectful communication" while simultaneously refusing to acknowledge her own fault or propose concrete corrective action. Throughout every interaction, Leni demonstrated **zero interest in de-escalation or remediation**—only in denial, deflection, and reinforcement of her authority. The pattern of institutional denial and refusal to take remedial action is now unmistakable.

WHAT A DAY – 15 MAY 2024

That day left me reeling. I had come to one of Germany's flagship research institutions expecting respect and collegiality; instead, I was treated with contempt and intimidation. To shake off the stress and reclaim some hope, I did what I always do when faced with adversity: I focused on creating value.

That evening, from my residence and using my private phone and personal email, I sent a proactive, enthusiastic message to the WBGeo project team members (10 people) and to Leni, Mauro, and D. My aim was simple: to re-introduce the full scope of my expertise, which perfectly aligned with the WBGeo project's goal of developing a digital workbench and integrating across-scale simulation chains (the original job advertisement), and to offer complementary collaboration beside assigned role at GFZ (THM) in an active team play motion.

My Email to Team Members on 15.05.2024 @ 6:37 PM

Date: 15.05.2024 @ 6:37 PM / Subject: expertise that relate to WBGeo / From: Younes Fadakar (private email) to WBGeo Team members

Hello Everyone, Good evening,

I would like to share with you the attached, a few documents of so many files and presentations that I have created in the past demonstrating some of my software products, to introduce myself to you a little bit more, in a way that I prefer, presentation.

You may notice that my fields of expertise cover advanced and customized meshing, DEM (Discrete Element Modeling), DFNE (Discrete Fracture Network Engineering), advanced Visualizations etc. For these subjects (and many more), I have developed my very own software packages with capabilities not seen anywhere else.

I also attach my CV where you will see a list of over 30 software that I have created and some published in the past years. That also includes three packages on Geostatistics, as well as Diffusion code and many others using a variety of coding platforms.

Not saying that I mastered all but I could definitely gain knowledge enough that I could develop a whole set of software for each, some of which outperform any known software in some areas in performance, flexibility and comprehensiveness.

As I told Leni (Department Head at GFZ) the other day in our group meeting, I have tens of documents and presentations on each category to present to interested parties, in case.

Note that, at GFZ as per job description my focus will only be on THM modeling, basically on what Mauro is already a grandmaster. I am gaining knowledge on THM day by day, as well as becoming familiar with Moose and Golem (Mauro's child). I do review Golem's code, and will be contributing to its further development. Indeed, I have already contributed to its documentation, and am aiming to author a full documentation for it in a timely manner.

That clarified, I will use my evenings, nights, weekends and holidays for the abovementioned fields of expertise if there is an interest. This is what I can think of, right now. Ultimately, you have a big project, WBGeo, demanding various expertise, some of which I have owned for years. I can serve as a consultant, as I have done for some big international institutions in the world, for example. Ultimately, if there is a desire a way will be found.

Also good to know that I have gained some familiarity with AI (DeepCNN) by which I have developed some custom codes to practice. It is fascinating to me and I enjoy exploring new knowledge.

I would like to refer you to learn more from my CV. Every line in it has a purpose and reflects years of dedication, passion and achievements.

Easy to observe, all of these fields of expertise and experiences fall into the category of computing which has been my passion for the past three decades.

Here, I would like to use this opportunity to thank the RWTH team for warm hospitality in Aachen. I enjoyed the trip, visit, presentations and conversations.

Best Regards, Younes / [This email is prepared and sent from home using my personal mobile phone data.] / [10 attachments: pdf…] / - - - end of email

This **creative and motivational email was a purely voluntary, good-faith gesture**—sent outside working hours, from my personal device, offering specialized expertise that could only benefit the wider WBGeo project. What followed, however, turned this act of professional initiative into the immediate trigger for my summary termination and further evidence of institutional retaliation.

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16 MAY 2024 – IMMEDIATE TERMINATION

The next morning, hoping the previous day's hostility had passed, I arrived at my office early around 08:00. The moment I sat down, I discovered that **every single GFZ account—email, network, everything—had been disabled**. I was **completely locked out**, unable even to send an email for help. The only functioning device in the room was the landline telephone.

IT vaguely confirmed the block had been ordered by department management. Hours passed in mounting distress. The department manager said he would come to my office; he never appeared. Eventually I talked to a colleague (D) and asked what was happening. He asked if I had seen Leni's email, which I explained I could not log in to read. Then I went outside the building, struggling with almost no mobile signal on my phone, I finally accessed my private email to read Leni's message.

Leni's Termination Email on 16.05.2024 @ 11:26 AM

From: Magdalena Scheck-Wenderoth / To: Younes Fadakar Alghalandis (private email) / Thu, May 16, 2024 at 11:26@AM:

Dear Dr. Younes Fadakar Alghalandis

I hereby inform you that I see no basis for further cooperation. The attempts to clarify misunderstandings in discussions over the past days were unfortunately unsuccessful.

The email you sent yesterday from your private email account to the large distribution list of our project partners and individual section members was in no way coordinated and I see the danger of damage to our organisation's reputation. I ask you to refrain from further emails of this kind.

I have arranged for your GFZ account to be closed this morning and have informed the human resources department. Please hand over your computer, the key to your office and any other work equipment to D.

I will clarify with our human resources department any other logistic matters concerning the exact details of the procedures.

Yours sincerely, Magdalena Scheck-Wenderoth

Fact and Verdict

- Leni's scandalous claim of "danger to the organisation's reputation" is **demonstrably false**.
- No GFZ-Potsdam policy exists prohibiting an employee from sharing their CV and work samples from a private account outside working hours, especially when the recipients are teammates who had shown interest.
- The measures taken—immediate disabling of all accounts, seizure of equipment, and public escalation to HR—were executed with **calculated brutality**.

I had been summarily dismissed, **publicly humiliated**, and physically locked out of my own workplace—all because of **institutional retaliation** based on the exaggeration and inflated language used in Leni's termination email, which included the mischaracterization of the recipients whom all were my team members. In this and preceding emails, Leni made **delusional false claims** and asserted them as facts to naïvely cover up her wrongdoing. The reader must be reminded that all this **abusive, narcissistic, and oppressive behavior** was directed toward a senior, respected international researcher who joined GFZ-Potsdam for progress and opportunity, not for mental torture and false accusations.

AFTERMATH IN HR OFFICE (16 MAY 2024, AROUND NOON)

Shocked and still processing the termination, I gathered my personal belongings and headed for the exit. Leni followed closely behind, as if escorting me out. As I passed through the main door, I clearly heard her laughing from a distance. I went straight to Human Resources and requested a meeting with the Head, Beate Kessler.

---

16 May 2024 - HR Meeting with Beate Kessler

The moment I sat down, Beate's first words were: "**What are your contributions to the escalation?**"

Beate immediately added that she had known Leni for over ten years and declared my email is a breach of contract. **No clause was cited, no policy referenced**—because **none exists**. Sharing one's own CV and work samples from a private account, outside working hours, with colleagues of the team who were briefly introduced in Aachen and showed interest to know more, violates no rule.

Verdict

The Head of HR instantly **shifted blame onto me, the victim**, asserted personal loyalty to the perpetrator, and **invented a contractual breach** that does not exist. Her sole apparent objective was to make the matter disappear as quickly as possible. By shielding Leni and endorsing her actions without scrutiny, Beate **enabled and legitimised the entire campaign of retaliation and oppression**.

TO EARLY JUNE 2024

I returned to my accommodation in a state of profound shock and sadness. Within hours I asked the landlord for an exceptional early lease cancellation, citing unforeseeable circumstances. I simply wanted to leave Germany and get home, Canada, as quickly as possible.

INSTITUTIONAL EVASION AND ABANDONMENT
Formal Complaint on 17 May 2024 @ 06:57

I submitted a formal complaint to Beate Kessler (Head of HR and official Human Rights Contact), demanding an immediate, independent investigation.

Response: an out-of-office message stating she was on holiday. A single acknowledgment of receipt followed later—nothing more. All my subsequent messages to her and HR left unanswered.

Germany no longer felt safe. The actions of Leni and Beate had made that unmistakable. The landlord agreed and I planned to leave in early June and began the exhausting, multi-week process of premature departure:

- Deregistering with local and federal authorities.
- Closing health insurance and utilities.
- Visiting employment offices (told ineligible for any benefits due to the brevity of my contract).
- Navigating offices where staff sometimes spoke no English at all.
- Arranging temporary accommodation for the final days.

I contacted numerous lawyers. Only one replied; after briefly reviewing the facts he confirmed the **glaring injustice** and the difficulty of winning against a federal institution under current German employment labor law. He declined the case.

I briefly considered contacting the officials and embassies but abandoned the idea—time was short, I was a complete stranger in Germany, and even the single colleague I asked for informal advice refused to meet, almost certainly out of fear of retaliation by GFZ-Potsdam.

THE HUMAN COST

This was the human cost of two days of calculated institutional oppression: an accomplished scientist forced to flee Germany in distress, abandoned by the very systems meant to protect him.

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31 MAY 2024 – FINAL MEETING WITH BEATE KESSLER

On the day I vacated my accommodation, I carried all my belongings in suitcases to GFZ-Potsdam for a scheduled meeting with Beate. I still harboured a faint hope that the Head of HR and official Human Rights Officer would at least acknowledge my formal complaint and initiate a proper procedure and conduct a thorough investigation.

The meeting lasted only minutes. Its sole purpose became clear immediately: she needed to sign a document. Paperwork seemed what she cared about; I cannot even explain how painful it was realizing this.

When I asked about the status of my written complaint, her immediate and harsh reply was: "**I talked to them."** and **"You are the problem.**" (words to this effect)

She then added, coldly: "**You are unemployable.**"

And once I said I had just applied for two other fit positions at GFZ-Potsdam with hope to counter this disheartening experience with Leni, she seemed rejecting those applications outright. Yes, I was not believing that some people can lie on to your face, hurt you, and do it again harsher, like I am no human and have no rights.

Facts:

- **No written investigation report** was ever provided, despite my formal complaint.
- Explicit **victim-blaming** and **character assassination** by Beate, the person officially responsible for protecting employee rights.

Verdict

Beate, in her dual capacity as Head of HR and Human Rights Officer, **oversaw my complaint** in a way that fundamentally **concealed its substance**, **disregarded due process**, and **amplified reputational harm**. Her decisions and statements reflected **institutional retaliation, blacklisting (exclusion)**, and a serious **misuse of authority**—creating an environment where fair recourse and protection of rights were actively undermined.

RESISTANCE AND CALL FOR JUSTICE

I have not remained silent, and I will not.

I have recently formally contacted and/or am in the process of contacting German federal and state authorities, the Helmholtz Association oversight bodies, the European Commission, the Canadian and Iranian diplomatic representations, international human rights organisations, academic freedom watchdogs, and others as I learn about.

This second article is part of that resistance. Publishing the facts openly is my right and my duty when internal channels have been deliberately blocked.

WHAT YOU CAN DO (CALL TO ACTION)

Now I ask every reader—no matter your position—to act:

Officials and Authorities:

- Put an immediate end to institutional abuse and oppression.
- Hold the perpetrators accountable.
- Ensure meaningful reparations and systemic reform.

Colleagues in Germany & Europe:

- Contact your ombuds people at your own institutions.
- Reach out to relevant funding agencies that allocate funds to the institutions.
- Insist on an independent, transparent investigation.

Journalists & Activists:

- Investigate the pattern of misconduct and institutional cover-up.
- Amplify this story to reach a broad audience.
- Hold power to account by demanding responses from the leadership.

Students & Researchers:

- Share this testimony widely across academic networks and social media platforms.
- Demand answers from leadership regarding their internal investigation procedures.
- Refuse to let your future workplaces become zones of fear.

Every Human Being Who Believes Dignity Matters:

- Forward this article to your network.
- Write directly to the oversight bodies.
- Contact your own national or local elected representatives to raise awareness.

WHAT I DEMAND

My demands are simple and non-negotiable:

- Immediate **full independent investigation**.
- **Full accountability** and **Public Transparency**.
- **Reparation** for the immense professional, financial, and psychological harm inflicted on me and my family.

YOUR SUPPORT: FIGHTING FOR JUSTICE AND DIGNITY

Fighting against misconduct in an establishment such as GFZ-Potsdam (a federal institution) is an immensely cumbersome and resource-depleting undertaking. Some fear just to think about it; some never realize the injustice until they face it themselves. There are voices that assert you are weak here and distinct to die. The whole GFZ-Potsdam journey was a pain and continues to be.

If you care, **your support can make a difference.** This fight is about upholding standards and protecting future researchers.

- **Geographic Advocacy**: If you live in Europe or Germany, your local access to political representatives, media, and legal networks could mean a lot.
- **Legal Expertise**: If you are a lawyer or can provide specialized legal guidance regarding German, European, or labor and human rights laws, your help is invaluable.
- **Professional Skills**: If you have skills in media outreach, public relations, academic freedom advocacy, or fundraising, your expertise could significantly amplify this case.
- **Solidarity and Sharing**: Simply sharing this testimony widely and keeping the pressure on the relevant institutional and governmental bodies is a vital form of support.

IN CLOSING: THE IMPERATIVE FOR COLLECTIVE ACTION

Leaving such conduct unpunished guarantees its repetition—against the next colleague, the next international researcher, the next person who dares to speak. Oppression, abuse,

retaliation and blacklisting—especially under the coverage of reputable institutions—recognize no difference, and this cancer will spread if left unchallenged. A cancerous mentality that destroys lives under the cloak of institutional prestige must be excised decisively and collectively.

My suffering is **real**. My evidence is **documented**. My demand is **justice**.

Do not look away. Act—today—however you can.

By: Dr. Younes Fadakar Alghalandis / Canada / November 20, 2025

Younes Fadakar Alghalandis 1d

Update: A formal, independent external investigation by authorities into the matter has been launched.

Like · Reply | 1 Reaction

Younes Fadakar Alghalandis 1d

Submitting a personal email to team members was entirely appropriate and violated no rules: the team members of WBGeo are all publicly known with their contact information.

See https://www.cg3.rwth-aachen.de/cms/cg3/forschung/aktuelle-projekte/~bgggfq/wbgeo/?lidx=1 for direct links and contacts.

Like · Reply

Younes Fadakar Alghalandis 1d

The documented facts reported in this article and July 2024 prove GFZ-Potsdam upholds none of the values advertised on their website.

GFZ-Potsdam writes on their website at our-values a false good advertisement: “Appreciation: We all assume obligation for good teamwork, as well as respectful and supportive interaction in our dealings with each other. Feedback is given in a polite, constructive and encouraging manner.
Diversity in Perspectives: We facilitate freedom for independent performance, active participation, scientific topic selection and flexible working. Different perspectives enrich our everyday work. In our diversity we view ourselves as a whole. We live tolerance in the way we think and act and we actively promote diversity and equal opportunity for individual future development opportunities.”

Like · Reply

Younes Fadakar Alghalandis 1d

Summary: In this article, Younes Fadakar Alghalandis expands on his July 2024 whistleblowing exposé of GFZ-Potsdam's toxic culture, detailing the escalating retaliation he faced after voicing concerns during his brief employment.
Following an initial reassignment to mismatched tasks and public humiliations by supervisors Magdalena Scheck-Wenderoth (Leni) and Mauro Cacace, he describes a deceptive and destructive email from Leni fabricating an office agreement, an intrusive confrontation, and a dismissive meeting where his seniority was belittled and probation threats were issued. His subsequent engaging email to team members prompted his swift termination the next day, with Leni citing unfounded reputational harm.
HR Head Beate Kessler exacerbated the injustice through victim-blaming sessions, a refusal to probe his formal complaint, apparent blacklisting, and career sabotage. Framing this as emblematic of institutional "Unrecht" (injustice), he demands independent probes, accountability for the implicated leaders, reparations, and reforms to shield vulnerable scholars, rallying officials, peers, journalists, and the public to amplify his story and contact oversight entities for transparency and resistance against oppression.

Like · Reply

See more comments

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